NEW YORK CITY BAR

Diversity Pipeline Initiatives Committee

Wednesday, February 13, 2013 Meeting Minutes

The meeting was called to order at 8:30 am.

Present: Paula Edgar (Chair), Sarah O'Connell (Secretary), Gabrielle Brown, Venetta Amory, Bryna Beckler-Knoll, Richard Best (via teleconference), Tracey Bing (via teleconference), Courtney Browne, Heather Butts (via teleconference), Cassandre Charles (via teleconference), Jeanine Conley (liaison from the Minorities in the Profession Committee via teleconference), Paula Donaldson (via teleconference), Bernard Dufresne, Tanya Facey, Lissette Fernandez, Shawn Grant, Vielka Holness (via teleconference), Elise Jaffe, Alfreida Kenny, Supria Kuppuswamy (via teleconference), Rachel Littman, Edwina Martin (via teleconference), Carolyn Nelson (via teleconference), Katelin O'Rourke Gorman, Swati Parikh, Atiya Powell, Zakiyyah Salim-Williams, Amee Sampat (via teleconference), Nubiaa Shabaka (via teleconference), Ray Reyes (via teleconference), Sarah Vandermark (via teleconference), Michael Watson (via teleconference)

ASAFE/NYC Bar Securities & Finance Law Seminar Series

The securities and finance law seminar series has been very well received. Ninety students from thirteen area law schools have participated. The feedback from the students has been overwhelmingly positive. One of the few negative comments is that the students would like to have more interaction with attorney advisors. While there has been participation from a number of law firms, the students have commented that they would like to have more opportunity to network with the attorneys, which is very difficult when there are only a few present. The final seminar will be held on **Friday, April 19,** and a Networking Reception will follow. Linda Thompson, former Director of the Division of Enforcement at the SEC, will deliver the final seminar. Gabrielle encouraged committee members to attend, and stated that ideally 25-30 volunteer attorneys attend.

Best Practices Forum

The Best Practices Forum will be held at the City Bar on **Friday, March 15th** at 4 pm with a focus on law students. The title for the program is Empowering Tomorrow's Leaders: Best Practices for Supporting Diverse Students During Law School and Into Employment. Dean Michelle Anderson of CUNY Law School will deliver the keynote address.

The breakout sessions will focus on long term career prospects and academic success. We will hold two breakout sessions per topic. Rachel Littman, Lissette Fernandez, Tracey Bing and Elise Jaffe volunteered to serve as the subcommittee leaders. Each committee member should already have signed up for a subcommittee. If you have not, please do so immediately. Committee members are also asked to send any notes or any other Best Practices related items to Paula and Gabrielle. These will help the subcommittees develop breakout session talking points and the proposed agenda, which will be circulated prior to the event.

The Minorities in the Profession Committee, Law Students Perspectives Committee, and Practicing Attorneys for Law Students, Inc. (PALS) will co-sponsor. Committee members suggested collaborating with CLEO and LEO, and minority bar leaders. Committee members also suggested reaching out to affinity groups at organizations, diversity directors for legal aid or other legal services

organizations, and the Law School Admissions Council. We would like to have representation from all of the regional law schools.

2013 TMSLI

Calendar/Volunteer Attorneys

The calendar of events for the 2013 TMSLI program has been set and the registration links are available for volunteer attorneys to participate in the supplemental development workshops. Committee members are encouraged to attend the pre-employment training, the opening reception, speed networking and the diverse career opportunities panel, and should invite any contacts who may be interested in participating:

April 23 &April 30 Pre-Employment Trainings: http://bit.ly/13awJ4n
July 11- Speed Networking Event: http://bit.ly/W1SXI7
July 23- Diverse Career Opportunities Panel: http://bit.ly/13ax2MH
August 12-16 Job Shadow Week: http://bit.ly/W1ToSY

Recruiting Employers

We have begun recruiting employers and job-shadow week hosts. All committee members are encouraged to either host an intern or job shadow week participant, or to recruit another organization to do so. Students can work full or part time internships. The internship program runs from the last week of June through the second week of August. Students are paid $8-12/hour. Judicial and non-profit internships can be unpaid. The City Bar provides a Metro Card to all participating students with unpaid internships. The deadline for companies to advise the committee that they are interested in taking an intern is Friday, March 22nd. Committee members should contact Katelin or Gabrielle with any questions.

Job Shadow Week

Corporations or organizations interested in participating in Job Shadow Week (August 12-16) can register at the following link: http://bit.ly/W1ToSY. More information about Job Shadow Week, with sample agendas and a list of participating companies is available at the following link: http://www.nycbar.org/diversity/student-pipeline-program/programs/1162-job-shadow-week

Next Meeting

The next meeting will be on **Wednesday, March 13, 2013** at 6:30 pm. We will circulate the agenda prior to the meeting. The meeting will be two days before the Best Practices Forum, and we will use the meeting as the final planning session. We encourage all of you to participate.

The meeting was adjourned at 9:40 am.