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*Welcome to the Office for Diversity and Inclusion e-newsletter. Below you will find information on programs, events and other diversity related opportunities at the City Bar and in the legal community.*

**OFFICE FOR DIVERSITY EVENTS & ANNOUNCEMENTS**

**[Life and Career Coaching: Diversity Professionals Working Group](#)**

Wednesday, November 12; 8:30am

We are pleased to announce the second session of our Diversity Professionals Working Group, which will meet regularly to provide an opportunity for diversity professions to share best practices, foster collaboration, and ensure that the City Bar provides the support and training that is most beneficial to all of you. The group will kick off on **Wednesday, November 11th** with an interactive workshop, "Life and Career Coaching," presented by coaches Maja Hazell and Supria Kuppuswamy.

Registration is open to diversity professionals at signatory law firms and companies. To register, please visit the following link: <http://bit.ly/1s5SSyb>.

**Other Announcements**

**Diversity Committees at the City Bar**

The 2014-2015 Committee year is off to a strong start. If you are interested in joining a Committee in the Diversity Cluster, apply online and then contact Clare Plunkett at [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org) with your committee application. For more information about Committee Membership and application materials, please visit <http://bit.ly/1jTafke>.

**Office for Diversity and Inclusion LinkedIn Group**

We encourage you to join our LinkedIn group, where we will be posting upcoming events and discussions related to our Diversity efforts. You can join at the following link: <http://linkd.in/1nwUMdg>.

**Contact the Office for Diversity**

Any questions about these events or the Office for Diversity and Inclusion can be directed to:

HNBA Region II  
Young Lawyers  
Reception

NYU Latino Child  
and the Law  
Symposium

PALS Open  
Enrollment  
Deadline

AABANY Officers  
Nomination  
Deadline

Network of Bar  
Leaders Law  
Student Fair

MBBA LinkedIn  
Tutorial

Orrick Dive/In  
Diversity Event

NYSBA Retaining  
the Diverse  
Associate

MBBA Employment  
and Labor Law  
Update

Latino Judges  
Association  
Hispanic Heritage  
Awards

MBBA Diverse  
Careers Panel

PRBA LGBT Best  
Practices CLE

AABANY APAs and  
Poverty CLE

**Employment and  
Fellowship  
Opportunities**

NYC Parks and  
Recreation Job  
Posting

**NYS Employment  
Opportunities**

CUP Fellow  
Application  
Deadline

OnRamp Fellowship

AAA Higginbotham  
Fellows Program

Gabrielle Lyse Brown, *Director of Diversity and Inclusion*  
(212) 382-6713 | [gbrown@nycbar.org](mailto:gbrown@nycbar.org)

Clare Plunkett, *Assistant to the Office for Diversity and Inclusion*  
(212) 382-6772 | [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org)

## NEW YORK CITY BAR EVENTS

### **[Making Your Case: Telling Your Story for Promotion and Pay](#)**

*Women Partners Workshop Series*

Wednesday, November 5; 8:00am-9:45am

During law school and in the early years of your legal career, you learned that working hard and performing well were the ingredients for success. As a woman partner, you now know that working hard and performing well are not enough: you also need to write an annual report, or comp memo, that convinces your firm's leadership of your professional achievements. In this interactive workshop, facilitator Dianne Rosky of Rosky Legal Education will use examples and exercises to demonstrate how to write an effective annual report.

To register, please visit the following link : <http://bit.ly/1wP6dkv>.

Sponsored by: **Committee on Women in the Legal Profession**

City Bar Member: \$25; Non-Member: \$35

### **Cafecitos at the City Bar**

Friday, November 7; 8:30am

The New York City Bar Office for Diversity and Inclusion is pleased to host the Cafecitos Network on Friday, November 7.

Jennifer Kim, Director of the Refugee Assistance Project of the City Bar Justice Center will discuss the CJBC's recent work with unaccompanied minors; Damaris Padilla and Miriam Soto will speak about the Legal Referral Service; and Gabrielle Lyse Brown, Director of Diversity and Inclusion will speak about ways you can get involved with the City Bar's diversity and inclusion efforts and committees.

City Bar representatives will be available to answer questions and discuss membership and volunteer opportunities.

Please RSVP to Clare Plunkett at [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org) or by calling (212) 382-6772.

### **[Immigration Outside the Law: A Conversation with Hiroshi Motomura](#)**

Monday, November 10; 6:30pm-8:00pm

New York Law School, 185 West Broadway, New York, NY

A conversation with Hiroshi Motomura, Susan Westerberg Prager Professor of Law, UCLA School of Law, about his new book *Immigration Outside the Law* with Lawrence Downes, Editorial Writer, New York Times.

Please register for this event at the following link: <http://bit.ly/1tmEKUW>.

Sponsored by: **Committee on Immigration and Nationality Law**

### **[Life and Career Coaching](#)**

*Diversity Professionals Working Group*

Wednesday, November 12; 8:30am-11am



This interactive workshop will familiarize diversity professionals with coaching skills and techniques rooted in ontological, facilitative and other models. Topics covered will include specific coaching methods, developing goals and action plans, and empowering individuals to remove obstacles to their success. The session will introduce the benefits of adding training in coaching skills to your professional toolbox for success in coaching in law firms and beyond, as well as in achieving personal and professional self-transformation. This session will be facilitated by coaches Maja Hazell and Supria Kuppuswamy.

Diversity and inclusion representatives from signatory law firms and companies are invited to attend at no cost, but advance registration is required and space is limited. Please register individually at the following link: <http://bit.ly/1s5SSyb>

Questions about this program or series can be directed to Clare Plunkett at (212) 382-6772 or [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org).

Sponsored by: **City Bar Office for Diversity and Inclusion**

### [Women in International Law: Transforming the Legal Landscape](#)

Monday, November 24; 6:30pm-8:30pm

A preeminent panel of female leaders will share unique insights, inspiring experiences, new developments, challenges, and opportunities as they discuss their roles in international legal organizations, the judiciary, and private practice in the United States and around the world. The panel will be preceded by a reception at 6:30 pm.

Moderators: **Laurence Shore**, Herbert Smith Freehills LLP; **Francesca Fulchignoni**, Sullivan & Cromwell LLP

Speakers: **Barbara Daniele**, Senior Executive Counsel, Strategic Initiatives for GE; Professor **Lori Fisler Damrosch**, Hamilton Fish Professor of International Law and Diplomacy at Columbia Law School; **Frances Fragos Townsend**, Executive Vice President for Worldwide Government, Legal and Business Affairs for MacAndrews and Forbes Holdings, Inc. and former Assistant to President George W. Bush for Homeland Security and Counterterrorism and Chair of Homeland Security Council; **Judge Jane Restani**, U.S. Court of International Trade

City Bar Members: Free; Non-Members: \$20.00

Please register for this event at the following link: <http://bit.ly/1yM7pms>.

### [A Conversation with a Judge: Courtroom Practice Tips](#)

*New Lawyer Institute Speaker Series*

Monday, December 1; 6:00pm-8:00pm

The New Lawyer Institute is designed to prepare new lawyers to be successful in the legal profession recognizing that even new lawyers who have had practical experiences in law school need further training, mentoring and skill development. Speakers in the Speaker Series will welcome you to the profession, share reflections on their career paths, give advice on making your way in the profession and discuss the responsibilities of being an active member of the profession.

Speaker: **Hon. Andrea Masley**, Judge, New York State Supreme Court, New York County, Civil Term

To register, please visit the following link: <http://bit.ly/1togLFO>

City Bar Member: \$15; Non-Member: \$35

### [How to Become an Assistant District Attorney](#)

Wednesday, December 3; 6:00pm-8:30pm

Panelists will share information, experiences, tips and best practices for those seeking to become Assistant District Attorneys.

Moderator: **Sam Lui**, Program Co-Chair, Committee on Minorities in the Courts

Speaker: **Bonnie Sard**, Administrative Assistant District Attorney and Director of Legal Hiring, Office of the Manhattan District Attorney

Sponsored by: **Committee on Minorities in the Courts**, Natacha Carbajal, Chair

To register for this event, please visit the following link: <http://bit.ly/1z mhZUw>.

DIVERSITY EVENTS IN NYC

### **LatinoJustice PRLDEF: Protect the Vote**

Monday, November 3; 8:00am- 9:30am

Join LatinoJustice PRLDEF and NALEO Educational Fund to ensure that the Latino electorate is able to exercise their right to vote. Help increase Latino voter turnout and monitor compliance with federal and state election laws. Bilingual volunteers needed.

As a volunteer, you will provide primarily Spanish-language callers with voter registration status; provide polling place locations; follow-up on instances of voter discrimination and intimidation; and more!

To register, please visit the following link: <http://bit.ly/1wQk3TV>.

### **FINRA Information Session: Sponsored by HNBA, AABANY & MBBA**

New York Brookfield Place, 200 Liberty Street, New York, NY

Monday, November 3; 6:30pm-7:30pm

The Hispanic National Bar Association Region II (HNBA), the Asian American Bar Association of New York (AABANY) and the Metropolitan Bar Association of New York (MBBA) present an informational session on careers with FINRA. There will be an information panel session featuring leaders within FINRA's marketing intelligence, dispute resolution, enforcement and other divisions who will talk about what they do and the exciting opportunities within the organization.

Capacity has been reached for this event. If you are interested in joining the wait-list, please contact Marianne Chow at [marianne.chow@aabany.org](mailto:marianne.chow@aabany.org).

### **The Asian American Bar Association of New York (AABANY): Job Skills Workshop**

Tuesday, November 4; 6:15pm-8:15pm

NYU School of Law, Vanderbilt Hall, Room 218, 40 Washington Square South, New York, NY

The AABANY Student Outreach Committee presents a job skills workshop geared towards both law students and attorneys. Attendees will get practical tips from panelists and receive informal feedback on their resumes. This event is co-sponsored by the NYU Asian Pacific American Law Students' Association.

Law students please visit the following link to register: <http://bit.ly/1wYKWn5>.

Attorneys please visit the following link to register: <http://bit.ly/1oaxPok>.

### **National Gay and Lesbian Chamber of Commerce New York (NGLCCNY): Legal Industry Council Breakfast**

Friday, November 5; 8:00am-10:00am

John E. Osborn, P.C., 841 Broadway, Suite 500, New York NY

The National Gay and Lesbian Chamber of Commerce New York (NGLCCNY) presents a Legal Industry Council Breakfast. This will be a great opportunity to connect with and support members of the New York LGBT legal community. Each guest will submit a bio to the Legal Industry Council Chair, John Osborn, and he will make a brief introduction of each attendee and their practice. By sharing information about our practices, we can better support each other's businesses.

Please RSVP to John Osborn at [josborn@osbornlaw.com](mailto:josborn@osbornlaw.com). Please include a brief bio describing your professional experience and your practice.

**[The Metropolitan Black Bar Association \(MBBA\) Co-sponsors: Town Hall on Effective Representation in Mediation](#)**

Wednesday, November 5; 5:30pm-7:00pm

US District Court, SDNY, 500 Pearl Street, Room 850, New York, NY

Simeon H. Baum, of Resolve Mediation Services, Inc., will facilitate an interactive discussion in which experienced mediators from the SDNY Panel will offer their best advice to representatives of parties in mediation on the how to make the best use of it and offer clients the most from the mediation process.

This program is free for MBBA members and sponsors. The cost is \$35 for the public.

To register, please visit the following link: <http://bit.ly/1wNntjo>.

**[The Hispanic National Bar Association \(HNBA\) Region II: Young Lawyers Division Networking Reception](#)**

Wednesday, November 5; 6:30pm-8:30pm

Bryan Cave LLP, 1290 Avenue of the Americas, 35th Floor, New York, NY

The HNBA Region II Young Lawyer's Division (YLD) Committee will host a networking reception for young lawyers. Attend to learn more about the Young Lawyers Division and to hear about opportunities to get involved.

Brief remarks will be made by **Matt Fernandez Konigsberg**, Deputy Regional President Hispanic National Bar Association, NY Region and Associate, Foran Glennon, and **Rocio Chavez**, Region II YLD Representative and Associate, Bryan Cave LLP.

Light refreshments will be served. Space is limited, so please RSVP with Rocio Chavez by Wednesday, October 29, 2014 at [rocio.chavez@bryancave.com](mailto:rocio.chavez@bryancave.com) or at 212-541-2232.

**[NYU School of Law: The Latino Child and the Law](#)**

Friday, November 7; 8:00am-4:00pm

Lipton Hall, 40 Washington Square South, New York, NY

NYU School of Law will host the Bickel and Brewer Latino Institute for Human Rights Symposium on the topic "The Latino Child and the Law." This national symposium brings together experienced practitioners, renowned academics, organizers, advocates, and law students from across the country to discuss the various areas in which the rights of the Latino community are being advanced or defended. There is no cost to attend the symposium, however, seating is limited and advance registration is required. Breakfast and lunch will be provided free of charge.

To register, please visit the following link: <http://bit.ly/1GfuEul>.

**Practicing Attorneys For Law Students (PALS), Inc.: Mentor Program Open Enrollment**

Deadline: Monday, November 10

The PALS mentoring program matches law students of color with practicing attorney mentors who serve as a professional development resource to their student mentee. PALS Mentors provide support and advice on how to handle the unique challenges confronting law students of color during their law school tenure. Open enrollment began on Monday, October 13th. The enrollment period will close on Monday, November 10th.

If you have any questions or concerns about the PALS Mentoring Program, please contact PALS at [coordinator@palsprogram.org](mailto:coordinator@palsprogram.org).

Law Students: Please review the requirements that you must meet in order to apply for a mentor through PALS at the following link: <http://bit.ly/1zs9Hur>. To apply, please visit the following link: <http://bit.ly/1tuHyxU>.

Attorneys: More information on becoming a PALS mentor and the registration link can be found at the following link: <http://bit.ly/1qmDA79>.

**The Asian American Bar Association of New York (AABANY): Deadline for Officers and Board of Directors Nominations**

Monday, November 10; 5:30pm

AABANY's Annual Meeting is taking place in February 2015. At this Annual Meeting, elections will be conducted to elect 6 Board Directors and 6 AABANY Officers for the coming year. The Officer positions include: President-Elect, Vice President of Programs and Operations, Vice President of Finance and Development, Treasurer, Recording Secretary, and Membership Secretary.

You may submit your nomination by regular mail, e-mail, or fax by November 10, 2014, 5:30 P.M. If you choose to submit your application by these means, AABANY must receive your materials by 5:30pm on November 10, 2014.

You may email your application in to [nominations@aabany.org](mailto:nominations@aabany.org) or fax your nomination to (718) 228-7206. If you wish to submit your nomination by mail, please send hard copies to:

AABANY  
45 Rockefeller Plaza  
20th Floor  
New York, NY 10111

For more information and to access the application, please visit the following link: <http://bit.ly/1wYIv40>.

**The Metropolitan Black Bar Association (MBBA) Presents: Hands-On LinkedIn Workshop**

Wednesday, November 12; 6:00pm-7:30pm  
Haynes and Boone LLP, 30 Rockefeller Plaza, New York, NY

The MBBA presents a hands-on LinkedIn tutorial for attorneys. Marketing expert Vikram Rajan, will take participants through vital steps of improving a profile, adding contacts, participating in groups, Advanced People Search, and more! They will also share the Attorney Advertising disclaimers & disclosures required by the American Bar Association & New York State Bar Association.

To register, please visit the following link: <http://bit.ly/1G2tpyo>.

**Orrick, Herrington & Sutcliffe LLP: Sixth Annual Dive/In Diversity Event**

Wednesday, November 12; 6:30pm

Orrick, Herrington & Sutcliffe LLP, 51 West 52 Street, 23rd Floor, New York, NY

On Wednesday, November 12, Orrick will host its sixth annual "Dive/In"—a worldwide celebration of the different backgrounds and cultures that constitute the global community of law. The celebration consists of events for clients and friends of the firm in six communities across the country—each focused on a different view on diversity and inclusion.

In New York City, Orrick will host an evening discussion and reception with the **Honorable Damon Keith**, a lawyer, civil rights leader and jurist with over 45 years on the federal bench. Judge Keith was appointed to the United States District Court for the Eastern District of Michigan by President Lyndon Johnson and to the United States Court of Appeals for the Sixth Circuit by President Jimmy Carter. Judge Keith is also the subject of the biographical book, *Crusader for Justice*, copies of which will be available at the event.

To register, please visit the following link: <http://bit.ly/1A5dZJu>.

**The New York State Bar Association (NYSBA) Committee on Diversity and Inclusion: Retaining the Diverse Associate**

Thursday, November 13; 6:00pm-8:30pm

MetLife, Inc., 1095 Avenue of the Americas, New York NY

Panel session for law firm managing partners and diversity officers on ways to recruit and retain diverse attorneys. More information on this program can be found here: <http://bit.ly/1ofV261>.

To register, contact Bridget Donlon at [bdonlon@nysba.org](mailto:bdonlon@nysba.org) or (518) 487-5541.

**The Metropolitan Black Bar Association (MBBA): Employment and Labor Law Update 2014 Panel Discussion**

Thursday, November 13, 2014; 6:30pm-8:30pm

Mayer Brown LLP, 1675 Broadway, New York, NY

The MBBA Labor & Employment Committee presents this panel discussion on 2014 updates to employment and labor law. The National Labor Relations Board has rendered significant decisions with far-reaching implications for both unionized and non-unionized work places. The panel will discuss significant recent employment law/labor law cases, including recent NLRB decisions for the 2014 year that impact the workplace.

Panelists:

**Kathy Drew King, Esq.**, Regional Attorney, National Labor Relations Board, Region 29

**William Ng, Esq.**, Associate, Littler Mendelson

**Delmas A. Costin, Esq.**, Member, Law Office of Delmas A. Costin

To register, please visit the following link: <http://bit.ly/1tzKzOX>.

**Network of Bar Leaders: Bar Association Fair for Law Students**

Friday, November 14; 3:30pm-6:30pm

MetLife, Inc., 1095 Avenue of the Americas, New York, NY

The Network of Bar Leaders presents a Bar Association Fair for Law Students hosted by MetLife. The fair will feature over 25 NY Bar Associations and will provide law students with the opportunity to network with Bar Association representatives. Students will learn about the benefits of bar membership; scholarship and fellowship opportunities; and networking opportunities. Law students who are members of any participating bar association or who join at the fair will be eligible to win a raffle prize at the event.

To register, please visit the following link: <http://bit.ly/1zmjemC>.

**[Latino Judges Association: Annual Hispanic Heritage Awards Dinner](#)**

Friday, November 14; 6:00pm-10:00pm  
New York City Bar Association, 42 West 44th Street

The Latino Judges Association presents their Annual Hispanic Heritage Awards Dinner, where the Hon. John Carro Award for Judicial Excellence will be presented to the Hon. Luiz Gonzalez, Presiding Justice of the Appellate Division, First Department. The Hon. Frank Torres Award for Commitment to Diversity will be presented to Dolly Carabello, Esq.

For more information, please visit the following link: <http://bit.ly/1zRxzc5>.

**[The Metropolitan Black Bar Association \(MBBA\) \(Co-Sponsor\): "Diversity in the Law" Cutting Edge Legal Careers in Intellectual Property, Entertainment and Technology](#)**

Tuesday, November 18; 4:30pm-6:00pm  
Hunter College, 695 Park Avenue, New York, NY

This program seeks to expose students to the diversity of the legal profession and the integral role lawyers play in protecting intellectual property, developing emerging technologies and navigating the entertainment field

Panelists:

**Professor Ann Bartow**, Pace University Law School  
**Dona Fraser, Esq.**, Vice President ESRB Privacy Certified  
**John Rose, Esq.**, Dean for Diversity and Compliance, Hunter College  
Formerly Sr. VP for Player Relations and Administration for the NBA

Co-Sponsor: **Hunter College, the City University of New York.**

To register, please visit the following link: <http://bit.ly/1wO03j6>.

**[The Puerto Rican Bar Association \(PRBA\): LGBT Best Practices CLE](#)**

Tuesday, November 18th; 6:00pm-8:00pm  
John Jay College of Criminal Justice, 899 10th Avenue

The Puerto Rican Bar Association of New York (PRBA) presents a CLE on LGBT best practices.

Speakers: **Linda Diaz**, Lawyers for Children, LGBTQ Project Director; **Andrew Sta. Anna**, Day One; **Richard Saenz**, Queens Legal Services.

To register, please visit the following link: <http://bit.ly/1sRoPZJ>.

**[The Asian American Bar Association of New York \(AABANY\) Presents: "Shattering the Model Minority Myth" Asian Pacific Americans Facing Poverty in NYC](#)**

Tuesday, November 18; 7:00pm-8:30pm  
New York Law School, 185 West Broadway, New York, NY

Although Asian-/Pacific-Americans (APAs) have been often portrayed as well- assimilated, "well off," successful, and considered part of the "model minority," in reality many APAs experience significant socio-economic challenges. This CLE program and discussion forum highlights the changing demographic and needs of the burgeoning APA population in New York City, as well as policies affecting the APA community's access to language assistance to governmental benefits and services, specifically for housing assistance and other benefits. We also hope to provide legal tools and resources, which law school students and members of the



bar can use to offer pro bono or low-cost legal assistance to low or fixed-income members of this community.

Moderator: **Karen Kithan Yau, Esq.**, Co-chair of AABANY's Government Service and Public Interest Committee (GSPIC)

Panelists:

**Jennifer Ching, Esq.**, Director, Queens Legal Services of NYC

**Wei Hu, Esq.**, Deputy Director of Policy and Research, Family Independence Administration (FIA), NYC Human Resources Administration / Department of Social Services (HRA)

**Hon. Lydia C. Lai, J.H.C.**, Bronx County Housing Court Judge

**Kavita Pawria-Sanchez, Esq.**, Assistant Commissioner, NYC Mayor's Office for Immigrant Affairs

To register, please visit the following link: <http://bit.ly/1zmpD1c>.

### **[The Puerto Rican Bar Association of New York \(PRBA\): Puerto Rican Heritage Month](#)**

Wednesday, November 19; 6:00pm-9:00pm

Nixon Peabody LLP, 437 Madison Avenue, 24th Floor, New York NY

You are invited to join the Puerto Rican Bar Association as they celebrate Puerto Rican Heritage Month and honor our heritage and the contributions made by PRBA members to the legal community.

To register, please visit the following link: <http://bit.ly/1sRoPZJ>.

### **Employment, Fellowship and Volunteer Opportunities**

#### **[NYC Parks and Recreation Department: Job Posting Deadline](#)**

Friday, November 14

The NYC Parks and Recreation Department is seeking an agency attorney to work with the Park Advocate's office. The Parks Advocate's office investigates and prosecutes allegations of employee misconduct and takes appropriate disciplinary action when warranted. The office also oversees the Agency's drug and alcohol testing program.

To apply, enter Job ID#172610 at the following link: <http://on.nyc.gov/1s8mZV6>.

#### **[Employment Opportunities with New York State](#)**

New York State is currently seeking attorneys for several positions, listed below. Brief descriptions of each position can be found here: <http://bit.ly/13AyOcg>.

For more information, please contact Clare Plunkett at [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org).

#### **Senior Certification Analyst**

Department of Economic Development, Division of Minority & Women's Business Development  
New York, NY

#### **Inmate Disciplinary Hearing Officer**

Department of Corrections and Community Supervision  
Great Meadow Correctional Facility, Comstock, NY

#### **Financial Services Frauds Investigator 1**

Department of Financial Services  
Oneonta, NY

**Assistant Counsel**

Department of Environmental Conservation  
Long Island City, NY

**Assistant Counsel**

Office of People with Developmental Disabilities  
Albany, NY

**The Council of Urban Professionals (CUP): CUP Fellow Application Deadline**

Friday, November 21

The Council of Urban Professionals (CUP) is seeking dynamic emerging leaders from the financial services, legal, media & entertainment, professional services, nonprofit, and public sectors for its CUP Fellows Program. Powered by American Express and the W.K. Kellogg Foundation, the CUP Fellows Program is entering into its eighth year.

CUP Fellows are talented women and multicultural professionals, ages 25 to 40, with a passion to become powerful leaders in their community. Through the CUP Fellows Program, participants complete a rigorous ten-month leadership development experience that includes skills-based training and networking opportunities that prepare them for impactful civic involvement. The deadline to apply is **Friday, November 21**.

For more information and to apply, please visit the following link: <http://bit.ly/1u16kIM>.

**OnRamp Fellowship: Pilot Program Expanded**

The OnRamp Fellowship has expanded to include 15 law firms that are offering more than 80 fellowships in 24 cities across the US for women lawyers who took a break from practicing and want to return to the legal profession. The goal is to give returning women lawyers an opportunity to broaden their legal experience, skills, and contacts while also increasing gender diversity in law firms. Current available positions through the fellowship can be found [here](#).

**American Arbitration Association: Higginbotham Fellows Program**

The American Arbitration Association AAA Higginbotham Fellows Program in 2009 in order to provide training, mentorship and networking opportunities to up and coming diverse alternative dispute resolution professionals who have historically not been included in meaningful participation in the field of alternative dispute resolution. The AAA Higginbotham Fellows Program is a one-year program designed to offer the full breadth of the AAA resources for emerging diverse alternative dispute resolution professionals.

The 2015 AAA Higginbotham Fellows Program will be hosted in New York during the week of May 4th in order to coincide with the AAA's Annual Meeting. During the program, Fellows will engage with leading ADR practitioners for an intensive week of training, seminars, and networking events. Fellows will also have the opportunity to attend the AAA's Annual Meeting Luncheon and Discussion of Initiatives. Interested candidates can visit [www.adr.org/diversity](http://www.adr.org/diversity) to download a copy of the Program Guidelines and Application or to apply online. Please submit your cover letter, a detailed CV or Resume, and a letter of recommendation along with your application. Applications should be received no later than **January 16, 2015**.

Questions about the program may be directed to [AAAHigginbothamFellows@adr.org](mailto:AAAHigginbothamFellows@adr.org).

For more information and to apply, please visit the following link: <http://bit.ly/1x0I8E2>.

## Attorney General's Office Volunteer Attorney Program

The Attorney General has established a Volunteer Attorney Program (VAP), whereby an attorney may serve as an Assistant Attorney General. Volunteer attorneys will not receive any compensation or benefits from the Department of Law. Candidates who possess professional expertise and accomplishment as well as lawyers seeking experience in the public sector are eligible to apply for the VAP. Each candidate for the VAP must submit a cover letter indicating work location and bureau preference, resume, a writing sample and three references to the Legal Recruitment Bureau. Please submit materials to [recruitment@oag.state.ny.us](mailto:recruitment@oag.state.ny.us) or Sandra Jefferson Grannum, Bureau Chief, Legal Recruitment Bureau, State of New York, Office of the Attorney General, 120 Broadway, 25th Floor, New York, NY 10271-0332.

If you would like to have any events, job postings, or other opportunities included in this newsletter, please note that all postings must be received by the 25th of every month. All newsletter submissions can be emailed to Clare Plunkett at [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org).

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To forward this newsletter, click [here](#).

To subscribe to the Diversity and Inclusion Newsletter, please email [Clare Plunkett](mailto:Clare.Plunkett).

To change your contact information: email [membershipservices@nycbar.org](mailto:membershipservices@nycbar.org)

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