



**Office for Diversity and Inclusion**

**May 2014**

*Welcome to the Office for Diversity and Inclusion e-newsletter. Below you will find information on programs, events and other diversity related opportunities at the City Bar and in the legal community.*

---

## ANNOUNCEMENTS

### **2014 Diversity & Inclusion Champion Award Winners**

The New York City Bar Association is pleased to announce the winners of the 2014 Diversity and Inclusion Champion Award, which will be presented at the Diversity and Inclusion Celebration Dinner on June 18. For more information about the award and the winners, please visit: <http://bit.ly/1fpq0j0>

**Michelle J. Anderson**

Dean, CUNY School of Law

**Joseph M. Drayton**

Partner, Cooley LLP

**Thomas E. Heftler**

Partner, Stroock & Stroock & Lavan LLP

*(awarded posthumously)*

**Natalia Martin and Karla G. Sanchez**

Co-founders, "Cafecitos Network"

**Michael W. Oshima**

Deputy General Counsel, Safe Horizon, Inc.

*(awarded posthumously)*

*2014 Diversity and Inclusion Pipeline Champion Award*

For sponsorship opportunities and tickets to the Cocktail Reception and Dinner on June 18, click [here](#).

Individual Ticket sales for the Cocktail Reception and Dinner are available at the following link: <http://bit.ly/1inFbZA>.

---

### **City Bar Committee Membership**

Committee Application season at the New York City Bar Association is currently underway. The following Committees in

Committee Application season at the New York City Bar Association is currently underway. The following Committees in our Diversity Cluster are still accepting applications:

Diversity Pipeline Initiatives Committee  
Legal Issues Affecting People with Disabilities Committee  
Minorities in the Courts Committee  
Minorities in the Profession Committee  
LGBT Rights Committee  
Women in the Legal Profession Committee

If you are interested in joining any of these Committees, apply online and then contact Clare Plunkett at [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org) with your committee application. For more information about Committee Membership, and to apply for a Committee, please visit: <http://bit.ly/1jTafke>.

---

### **Office for Diversity and Inclusion LinkedIn Group**

We encourage you to join our LinkedIn group, where we will be posting upcoming events and discussions related to our Diversity efforts. You can join at the following link: <http://linkd.in/1jdut6y>.

Any questions about these events or the Office for Diversity and Inclusion can be directed to:

Gabrielle Brown, Director of Diversity and Inclusion, at (212) 382-6713 or [gbrown@nycbar.org](mailto:gbrown@nycbar.org)

Clare Plunkett, Assistant to the Office for Diversity and Inclusion, at (212) 382-6772 or [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org)

---

## NEW YORK CITY BAR EVENTS

### **Embracing Generational Diversity**

*2014 Professional Development Workshop Series*

Thursday, May 15, 2014, 8:30 AM - 10:15 AM

Looking across generations from the Traditionalists, to Boomers, to Gen X, and to Millennials one sees a mix of commonalities and differences. It is understanding and appreciating the differences that will determine the long-term success of companies. We need to examine what is important to each generation, what their values are and how those beliefs and values were formed. Topics include: Understanding the life shaping events of each generation, The impact of the values of each generation when dealing with each other, What leaders need to know when managing different generations, What everyone needs to know in building client relationships across generations.

All of these topics will be explored when we look at each generation separately and talk about what happens when generations collide. How can we minimize the mutual frustrations and take full advantage of the diversity workplaces represent? Finally, how does a leader manage such a diverse group and how is equity manifest when the reward requirements become so different?

Speakers: **Christopher P. De Santis & Jessica Delbaum**

City Bar Members & Attorneys from Sponsoring Firms: Free; Non-Members: \$60.00

This Program is NOT open to passports and discounts.

This Program is NOT open to passports and discounts.

2.0 NY CLE Professional Practice Credits.

---

### **Women in IP Breakfast Series- IP "Trends" in Social Media**

Tuesday, May 20, 2014; 8:30 AM- 9:30 AM

The Committee on Women in the Profession invites you to the third breakfast of our annual four-part series on Women in Intellectual Property. Panelists will address the legal implications of social media for brand owners, including effective online enforcement, recent developments in case law and how to advise employees on responsible social media use. The breakfast will be informal and interactive with audience questions welcome. The next breakfast in this series will be held on June 24th on Managing Your IP Career.

Moderator: **Karen Won**, Associate, Cooley LLP

Speakers: **Dina Leytes**, Practice Group Chair, Intellectual Property and New Media, Griesing Law; **Shannon Smith**, Senior Counsel, AMC Networks

Sponsored by: **Committee on Women in the Profession**, Lori Pines, Chair; **Subcommittee on Women in Intellectual Property**, Dyan Finguerra-DuCharme, Chair

City Bar Member: \$15; Non-Member: \$25

Your registration fee includes breakfast.

---

### **Who Are We to Judge?: LGBT Diversity in the New York Judiciary**

Wednesday, May 21, 2014; 6:30 PM - 8:30 PM

Until President Barack Obama assumed the presidency in 2009, exactly one of the over 800 federal judges in the United States was openly gay. Since that time, this number has grown exponentially, but underrepresentation of LGBT individuals in both the state and federal judiciary remains a challenge.

The LGBT Rights Committee of the City Bar will host a panel discussion on LGBT diversity among New York judges. Moderated by the Hon. Judith Kaye, former Chief Judge of the New York State Court of Appeals, the panel will explore the unique challenges LGBT individuals face on their way to, and while serving on, the bench. The panel will feature a wide array of perspectives, including federal judges who have endured the Senate confirmation process, state court judges who have run for elected office, and appellate-level judges who have been appointed by Governors Paterson and Cuomo. Ultimately, the panel will engage in a candid discussion of what it means to be an out LGBT judge, and how that privilege - or burden - has evolved over the years.

Moderator: **Hon. Judith Kaye** (Ret.), former Chief Judge of the State of New York; Of Counsel, Skadden, Arps, Slate, Meagher & Flom

Speakers: **Hon. Michael Sonberg**, Supreme Court Justice, New York County; **Hon. Rosalyn Richter**, Supreme Court Justice, Appellate Division, First Department; **Hon. Paul Feinman**, Supreme Court Justice, Appellate Division, First Department; **Hon. Pamela K. Chen**, US District Court Judge, Eastern District of New York; **Hon. W. Franc Perry**, New York City Civil Court Judge

Sponsored by: **Committee on Lesbian, Gay, Bisexual, and Transgender Rights**, Jordan Backman, Chair

Co-Sponsored by: The LGBT Bar Association of Greater New York

There is no charge for this program, please register at the following link: <http://bit.ly/1neQdUj>.

There is no charge for this program, please register at the following link: <http://bit.ly/1neQdUj>.

---

**"22 Lewd Chinese Women"- Trial Re-Enactment of Chy Lung v. Freeman (1876)**

Wednesday, May 21, 2014, 6:30 PM - 9:00 PM

In 1874, a ship arrived in the port of San Francisco carrying some 600 Chinese passengers. A state official determined that 22 of them -- Chinese women traveling alone -- were "lewd," that is, they were prostitutes. Applying state law, the official ruled that the women could not disembark unless the ship's captain paid a bond of \$500 each. The captain refused, and the women were ordered detained. Legal proceedings followed, including a four-day trial and appeals reaching the United States Supreme Court, raising issues of federalism and civil and human rights. This presentation, by members of the New York City Bar Association and the Asian American Bar Association of New York, as well as the Honorable Denny Chin of the U.S. Court of Appeals for the Second Circuit, will tell the story of the women, through narration, reenactment of court proceedings, and historic photographs.

This live program provides transitional/non-transitional CLE credit to all attorneys.

NYC Bar, AABANY Member: No Fee; NYC Bar, AABANY Non-member: \$20

---

**Please Save the Date: The Annual Reception Celebrating Lesbian, Gay, Bisexual and Transgender Pride Month 2014**

Tuesday, June 24, 2014 6:00pm-8:00pm

The City Bar will hold its annual reception celebrating LGBT Pride Month, where we present two individuals with the Arthur S. Leonard Award for distinguished service on behalf of the LGBT community. This year, we are pleased to recognize recipients Carmelyn P. Malalis, Partner, Outten & Golden LLP; and Jeffrey S. Trachtman, Partner, Kramer Levin Naftalis & Frankel LLP. Please join us!

Sponsored by: **Committee on Lesbian Gay Bisexual and Transgender Rights**, Jordan Backman, Chair

Co-sponsored by: City Bar Justice Center; The LGBT Bar Association of Greater New York; The Lesbian, Gay, Bisexual & Transgender Community Center; National Association of Women Lawyers

---

**Professional Development Workshops, Ask the Experts, Career Counselor Referral Program, and Career Development Podcasts**

The City Bar's Career Development webpage offers various online resources and hosts many articles on timely career-related topics as well as a directory of career guides and resources, and profiles of attorneys with interesting career paths. The page also contains information on the City Bar's program providing one-on-one counseling sessions with an experience career counselor as well as the Career Center where members can post resumes and view job listings. To visit the Career Development page, please click [here](#).

---

**Scholarship Assistance for CLE Credits** : A reminder that the New York City Bar Association offers financial scholarships for attorneys in need. Financial scholarships are available for traditional and non traditional program formats. Please visit [https://www.nycbar.org/CLE/policy\\_s.php](https://www.nycbar.org/CLE/policy_s.php) to find the financial scholarship application.

### **Attorney Volunteers Needed: 2014 Thurgood Marshall Summer Law Internship Program**

The Thurgood Marshall Summer Law Internship Program is an intensive program which places high-achieving inner-city high school students with legal employers for the summer, and provides them with additional programming before, during, and after the summer designed to help them prepare for a legal career. To supplement their internships, participants receive extensive pre-employment training which includes resume and cover letter review, interview preparation, and exposure to the profession through weekly attorney/student networking programs.

#### **Networking Workshop & Speed Networking at ABC News**

July 8, 2014 6pm

ABC News, 77 West 66th Street

A comprehensive networking training, followed by participation in a Speed Networking Program sponsored by ABC, where students meet in speed-sessions with volunteer attorneys.

Volunteer Registration: <http://bitly.com/lmsdOcb>

#### **Diverse Career Opportunities Panel**

July 22, 2014 6pm

Akin, Gump, Strauss, Hauer & Feld LLP

A panel of four attorneys in diverse career fields speaks about their career paths and provide advice for attaining one's professional goals. The students are then divided into small group sessions with attorneys who speak about their career paths, and the students report back to the group, followed by an open networking session.

Volunteer Registration: <http://bitly.com/lc1V4yt>

Additionally, if your office would be interested in taking an intern or hosting students during Job Shadow Week, the registration forms for those are here:

**Employer Registration Form:** <http://www.nycbar.org/images/stories/pdfs/sleop/employerregistration.pdf> and the

**Job Shadow Week Registration Form:** <http://bit.ly/1d2cY49>.

More information about the Job Shadow Week is also available on the program website, which includes sample agendas from participating companies: <http://www.nycbar.org/diversity/student-pipeline-program/programs/1162-job-shadow-week>

---

### **2014 Law Preview Scholarship Program: June 5 Application Deadline**

The City Bar Office for Diversity and Practicing Attorneys for Law Students Program, Inc. (PALS) are excited to announce our 2014 Law Preview Scholarship Program (see: [www.lawpreview.com/nycbar-pals](http://www.lawpreview.com/nycbar-pals)).

Rising 1L scholarship recipients will participate in a 6-day Law Preview law school prep course, where they will receive more than 45 hours of instruction from top law professors and attorneys who provide comprehensive previews of the following core first-year classes: Civil Procedure, Constitutional Law, Contracts, Criminal Law, Property, Torts and Legal Research & Writing. Additionally, students will attend workshops that teach test-taking strategies, case briefing, time-management, outlining, note-taking and studying, as well as programs on legal careers and extracurricular programs.

Interested students should visit scholarship website: [www.lawpreview.com/nycbar-pals](http://www.lawpreview.com/nycbar-pals) so that they can learn more about this opportunity and directly submit applications. To be considered, applications must be received by **Thursday, June 5th**. Prospective applicants must submit a resume, diversity statement, unofficial transcript from his/her undergraduate institution, and a copy of his/her letter of acceptance from one of the NYC area law schools.

---

---

For more information about any of these initiatives, please contact Clare Plunkett, Administrator, Diversity Pipeline Initiatives, at [cplunkett@nycbar.org](mailto:cplunkett@nycbar.org) or (212) 382-6772. Detailed information about our various programs is available on the Program [website](#) as well.

---

## DIVERSITY-RELATED EVENTS IN NYC

### **MuBANY Annual General Meeting & Dinner**

Thursday, May 15, 2014, 7pm

Milbank, Tweed, Hadley & McCloy LLP, 1 Chase Manhattan Plaza

All are welcome to MuBANY's 2014 Annual General Meeting & Dinner. Our Keynote Speaker will be lawyer-turned-commentator-&-comedian Dean Obeidallah. For event details and ticket information, please visit <http://www.mubany.org/>.

---

### **Insurance Industry Diversity Career Fair**

Thursday, May 15, 2014, 7pm

St. John's School of Risk Management, 101 Murray Street

The Chinese American Insurance Association (CAIA), Latin Agents & Brokers Association (LABA), National African American Insurance Association (NAAIA), Korean American Insurance & Financial Association (KAIFA), and Independent Insurance Agents and Brokers of America (IIABA) are hosting a diversity career fair. There will be many major insurance companies and related entities present recruiting and accepting resumes. These companies include Allied World, Allstate, CNA, Chubb, Empire BCBS, Erie Insurance, Hartford Steam Boiler, Liberty Mutual and Travelers Insurance.

Visit [www.caiaus.org](http://www.caiaus.org) for more information and register online at <http://www.caiaus.org/?event=caia-career-fair>

---

### **AABANY and the US Equal Employment Opportunity Commission Presents: Implicit Bias & the Law with Prof. Jerry Kang**

Monday, May 19, 2014, 10:00am

33 Whitehall Street, 5th Floor

AABANY and the US Equal Employment Opportunity Commission invite you to a talk with Prof. Jerry Kang, leading scholar in Critical Race Theory, on the topic of implicit bias and the law. For more information and to RSVP, click here: <http://bit.ly/1mScRy4>.

---

### **Federal Bar Council Presents: Annual Westchester Reception**

Wednesday, May 21 2014, 6:30pm-8:30pm

Taleggio Restaurant

189 East Post Road, White Plains NY

A 2-hour reception honoring the Honorable George A. Yanthis, U.S. Magistrate Judge, Retired, for the Southern District of New York.

This event is \$75 for both members and non-members and includes hearty hors d'oeuvres & beverages.

The Federal Bar Council's Westchester Committee organizes programs and events of particular interest to those who live

and/or practice in Westchester County and the Surrounding areas. If you have any questions, or interest in joining, please contact:

Russell M. Yankwitt, Esq., Committee Chair  
Yankwitt LLP  
(914) 686-1500  
russell@yankwit.com

For more information, you can visit the following link: <http://www.federalbarcouncil.org/vg/core/events/eventdetails.aspx?meeting=WCR14>.

---

### **PALS Supplemental Bar Tutorial Reception**

Thursday, May 29 2014, 6:30pm-7:30pm  
Skadden Arps Meagher & Flom LLP  
4 Times Square

PALS invites you to a brief reception sponsored by Skadden Arps where you will meet your Summer BAR Preparation Mentee and enjoy remarks from their distinguished keynote speaker:

Ms. Rhonda Joy Mclean  
Deputy General Counsel  
Time, Inc.

### **PALS Summer Bar Preparation Mentoring Program: Attorney Mentors Needed**

PALS would like to match you, a practicing attorney, with a recent law school graduate of color for The PALS Summer BAR Preparation Mentoring Program. Where you will simply serve as a supportive resource during this intense study period prior to the exam.

Please join us and commit 1 hour per week, for 8 weeks, to help positively guide a law graduate with time management techniques, work-life balance advice, and best practices for successfully passing the Bar. Be a reassuring advocate to build his or her confidence level while explaining the necessary commitment to this intense uninterrupted study period.

This year, the New York State Summer BAR Exam is scheduled for Tuesday, July 29th and Wednesday, July 30th.

To volunteer to be a mentor, fill out the form at the following link: <http://bit.ly/1g1XrZv>

---

### **Application Deadline: LatinoJustice PRLDEF LAWbound Academy**

In June of 2005, LatinoJustice PRLDEF launched a new initiative called LAWbound, a project whose aim was to increase the number of Latinos who successfully stay on the path to law school.

With the support of the Office of Diversity Initiatives of the Law School Admission Council, LAWbound builds upon our current pre-law programming and identifies Latino students early in their college career. The program provides targeted services that address some of the most common barriers to admission to law school, and helps students effectively navigate the law school admissions process, and, in turn, underwrite their own success. Our goal is simple. To increase the

navigate the law school admissions process, and, in turn, underwrite their own success. Our goal is simple. To increase the number of Latinos who go to law school.

The LAWbound program plan includes:

Outreach, recruitment and college activities

The Luis J. DeGraffe LAWbound Summer/Winter Academy

Mentoring and networking

Wrap-around programming that improves access from law school to bar admission.

The Summer Program runs August 4--8th, and applications are due **June 6th**. For more information, visit the LatinoJustice website: [http://latinojustice.org/legal\\_education/lawbound/](http://latinojustice.org/legal_education/lawbound/).

---

**Skill Development:** The Attorney General has established a Volunteer Attorney Program (VAP), whereby an attorney may serve as an Assistant Attorney General. Volunteer attorneys will not receive any compensation or benefits from the Department of Law. Candidates who possess professional expertise and accomplishment as well as lawyers seeking experience in the public sector are eligible to apply for the VAP. Each candidate for the VAP must submit a cover letter indicating work location and bureau preference, resume, a writing sample and three references to the Legal Recruitment Bureau. Please submit materials to [recruitment@oag.state.ny.us](mailto:recruitment@oag.state.ny.us) or Sandra Jefferson Grannum, Bureau Chief, Legal Recruitment Bureau, State of New York, Office of the Attorney General, 120 Broadway, 25th Floor, New York, NY 10271-0332

---

To forward this newsletter, click [here](#).

To change your contact information: email [membershipservices@nycbar.org](mailto:membershipservices@nycbar.org)

[Click here to unsubscribe from diversity e-mails](#)

New York City Bar  
42 West 44th Street, New York, NY 10036  
(212) 382-6600  
[www.nycbar.org](http://www.nycbar.org)