

## December Events

### **Small Law Firm Luncheon Employment Litigation Under Title VII: Racial Slurs in the Workplace December 15, 2005 12:30 -2 pm**

Can an employee subjected to racially insensitive language in the workplace prevail on a Title VII claim? It depends. This lunch presentation will examine the complexities of Title VII claims and methods employers can use to limit their exposure. Our panel is composed of attorneys who represent plaintiffs and defendants in these types of cases.

**Moderator: Patrick J. Boyd** of The Boyd Law Group, PLLC

**Speakers: Michael C. Rakower** - Law Office of Michael C. Rakower  
**Joseph F. Tremiti** - Tremiti LLC

Registration by December 8 is necessary. The fee, which includes lunch, is \$20 for members, \$30 for non-members. Register at [www.nycbar.org](http://www.nycbar.org) *Supported by LexisNexis.*

### **“GoogleNet” and Fair Use: How the “Open Web” May (or may not) Threaten the Rights or Authors, Publishers, and Copyright Holders December 14, 2005 6:30 -8 pm**

Members of the Association, their guests and all other interested persons are invited to attend. No fee or registration is required. For more information, click here or visit our website, [www.nycbar.org](http://www.nycbar.org)

### **Forms and Information Available Online**

CD-ROM Forms at the Library

Free Real Estate Forms

Small Law Firm Center Facilities

Free Member Postings on Our Website

Click on each or visit [www.nycbar.org](http://www.nycbar.org)

## Big Changes At The Small Law Firm Center

The Small Law Firm Center is pleased to announce that it is planning a renovation of the Small Law Firm Center Conference Room. LexisNexis has agreed to sponsor this renovation. The Small Law Firm Center Conference Room, located on the third floor at the House of the Association (access through the library on the fourth floor), has provided small firm practitioners with a conference room space to meet clients and other colleagues in a private setting. The renovation will give the space a more professional look, such as one would find in a well-appointed law office suite.

The Small Law Firm Center will be replacing the current furniture in the conference room with a new full size conference table and complement of comfortable seating. The conference table will be able to accommodate up to eight people. The Small Law Firm Center Conference Room will be freshly painted and new artwork installed.

The renovation work is scheduled to coincide with the delivery of the furniture in order to keep to a minimum the time that the conference room is “out of service.” It is anticipated that the renovation will be completed in early 2006. The library staff will be made aware of the renovation schedule and advise members who call to reserve the conference room of those dates.

As a reminder, members can reserve this conference room, at no charge, by calling the library reference desk at (212)382-6666. The conference room is generally available during the hours that the library is open and can be reserved for up to two-hour blocks of time. As a courtesy to other members, we ask that if you have reserved the conference room but do not need it, that you advise the library staff to cancel the reservation. Members who need conference room space for longer than two hours can rent a room by calling our Meeting Services Department at (212) 382-6637.

## CLE Programs of Interest

**Ethics in the Digital Age: Using Technology Intelligently**  
*Thursday, December 1, 2005 9-11 a.m.*

**Practical Trial Skills, Monday, December 5, 2005 6-9 p.m.**

**Arbitration & The Courts: How Can We Defend Against Unnecessary Litigation?**  
*Wednesday, December 7, 2005 6-9 p.m.*

**Keepin’ Out of Mischief: Legal Ethics for the Safe Lawyer, Friday,**  
*December 16, 2005 9 a.m.-12 p.m.*

For the complete CLE calendar, click here or visit [www.nycbar.org](http://www.nycbar.org)