



# The Association of the Bar of the City of New York

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## Office for Diversity

### DIVERSITY WORKING SESSION: CREATING FORMAL NETWORKS

November 4, 2004

#### Additional Resources

"Affinity Groups Can Make a Difference." Working Mother, October 2004.

Corporate Women's Network Groups Report. Diversity Best Practice, 2004.  
(<http://www.diversitybestpractices.com/store.html>)

Creating Women's Networks: A How-To Guide for Women and Companies.  
Catalyst, 1999.

([http://www.catalystwomen.org/knowledge/titles/title.php?page=net\\_crtwnetworks\\_99](http://www.catalystwomen.org/knowledge/titles/title.php?page=net_crtwnetworks_99))

"Join The Club?" Esdaille, Milca. Black Enterprise, May 2004.

"The Power of Affinity Groups." Monetta, Dominic J. Management Review,  
November 1998

"Race, opportunity, and diversity of social circles in managerial networks."  
Ibarra, Herminia. Academy of Management Journal, June 1995.