



The Association of the Bar of the City of New York

Office for Diversity

DIVERSITY WORKING SESSION: KEY STRUCTURAL ELEMENTS OF A DIVERSITY INITIATIVE October 14, 2004

Additional Resources

“Creating Pathways to Diversity: A Set of Recommended Practices for Law Firms,” by the Minority Corporate Counsel Association, 2003.
(<http://www.mcca.com/site/data/researchprograms/lfbestpractices/pathwaysII/pathwaysIItoc.shtml>)

“Creating Pathways to Diversity: A Study of Law Department Best Practices,” by the Minority Corporate Counsel Association, 2000
(<http://www.mcca.com/site/data/corporate/BP/Pathways/frame.htm>)

Diversity Councils That Work by Vincent R. Brown, DiversityInc., 1998.
(<http://store.diversityinc.com>)

“Leading Change: Why Transformation Efforts Fail” by John P. Kotter, Harvard Business Review, March-April 1995 (Reprint number: 95204)

Leading Change by John P. Kotter, Harvard Business School Press, 1996

“Walking the Talk: Creating a Law Firm Culture Where Women Succeed,” by Jane DiRenzo Pigott and Sharon Jones. American Bar Association Commission on Women in the Profession, 2004.