

NEW YORK CITY BAR

- presents our -

THIRD ANNUAL DIVERSITY CONFERENCE

DIVERSITY AND THE LEGAL MARKETPLACE

Tuesday, May 16, 2006 • 8:30am - 2pm

3 CLE Credits\*

Sponsored by:  UBS

THIRD ANNUAL DIVERSITY CONFERENCE

DIVERSITY AND THE LEGAL MARKETPLACE

Breakfast and lunch will be provided.

Registration fee:

\$250 Members, \$325 Non-Members

Please register on the registration card provided or online at [www.nycbar.org](http://www.nycbar.org)

\*This program will fulfill 3 hours of professional practice/  
practice management credit for the New York State MCLE requirements

For further information, please contact Meredith Moore,  
Director of the Office for Diversity  
212-382-6689 or [mmoore@nycbar.org](mailto:mmoore@nycbar.org)

NEW YORK  
CITY BAR

42 West Forty-Fourth Street  
New York, NY 10036-6689  
[www.nycbar.org](http://www.nycbar.org)

# Third Annual Diversity Conference Program

Tuesday, May 16, 2006

8:00 am	Registration and Networking	
8:30 am	Welcome and Diversity Benchmarking Highlights	<ul style="list-style-type: none"> <li>• <b>Betsy B. Plevan</b>, President, New York City Bar</li> <li>• <b>Meredith Moore</b>, Diversity Director, New York City Bar</li> </ul>
9:00 am	The Measure of Diversity: How Counsel and Clients Work Together to Ensure Success	<ul style="list-style-type: none"> <li>• <b>Deborah Kelly</b>, Partner and Deputy General Counsel, Dickstein Shapiro Morin &amp; Oshinsky LLP</li> <li>• <b>Joan McPhee</b>, Partner, Litigation, Ropes &amp; Gray LLP</li> <li>• <b>Ramona E. Romero</b>, Corporate Counsel and Manager of Law Firm Partnering, E.I. du Pont de Nemours and Company</li> <li>• <b>Tom Sabatino</b>, General Counsel, Schering Plough</li> </ul>
10:15 am	Break	
10:30 am	Breakthroughs & Innovations in Diversity	<ul style="list-style-type: none"> <li>• <b>Maurice Cox</b>, VP of Corporate Development and Diversity, Pepsi Co.</li> <li>• <b>John Latham</b>, Partner and Chair of Diversity Committee, Alston &amp; Bird</li> <li>• <b>Michael A. Cardozo</b>, Corporation Counsel, New York City Law Department</li> </ul>
11:15 am	The Good, the Bad, & the Ugly: Successes & Snakepits on the Path to True Diversity and Inclusion	<p><b>Please register for the concurrent sessions:</b></p> <ul style="list-style-type: none"> <li>• Session #1: Law departments</li> <li>• Session #2: Government and non-profit</li> <li>• Session #3: Large law firms</li> <li>• Session #4: Small to mid-sized law firms</li> </ul>
12:15 pm	Break	
12:30 pm - 2:00 pm	Luncheon	<ul style="list-style-type: none"> <li>• Concurrent Session Report Back</li> <li>• Presentation of Diversity Champion Award Winners</li> </ul>

*continuation of program*

<p><b>Benchmarking:</b> The New York City Bar Diversity Benchmarking studies document the diversity at all levels of signatory law firms and legal departments, including hiring, promotions, and turnover.</p>
<p><b>The Measure of Diversity: How Counsel and Clients Work Together to Ensure Success</b> Increasingly, clients are asking tough questions of their outside counsel about diversity. This program will explore what it's like to be on both sides of these difficult conversations and will feature panelists from major corporations and their outside counsel.</p>
<p><b>Breakthroughs &amp; Innovations in Diversity</b> This session will highlight cutting-edge practices in different legal settings, as well as address initiatives that target different demographic groups such as sexual orientation and people with disabilities.</p>
<p><b>The Good, the Bad, &amp; the Ugly: Successes &amp; Snakepits on the Path to True Diversity and Inclusion</b> Join in an interactive conversation about overcoming challenges, sharing success stories, and brainstorming innovative practices. The small group sessions will be divided by type of legal employer, including government, public interest, large firms, small-to-mid-sized firms, and corporations.</p>
<p><b>The Inaugural Diversity Champion Award:</b> This award seeks to applaud up to three individual attorneys, whose actions and activities, within the New York City legal profession, embody the Statement of Diversity Principles.</p>

RSVP by *Wednesday, May 10<sup>th</sup>*

**THIRD ANNUAL DIVERSITY CONFERENCE**  
**Diversity and the Legal Marketplace**

**\$250 Member    \$325 Non-Member**

\_\_\_ seat(s) for member(s) @ \$250 for \$ \_\_\_\_\_ total

\_\_\_ seat(s) for non-member(s) @ \$325 for \$ \_\_\_\_\_ total

A check payable to **New York City Bar** for \$ \_\_\_\_\_ is enclosed.

Please charge to my     Mastercard     Visa     American Express

Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Signature \_\_\_\_\_

Please check box if you will be attending the luncheon.

Which break-out session is appropriate for you?

- Large firm
- Small or Mid-Sized Firm
- Government
- Non-Profit/Public Interest
- Corporation

TURN OVER PLEASE

REGISTRATION CARD

Name \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Guest \_\_\_\_\_

Please return this card by **May 10<sup>th</sup>** to: Elizabeth Kowalczyk, New York City Bar,  
42 West 44th Street, New York, NY 10036 or fax to 212-768-8116.